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## ABSTRACT

This report provides information about the level and program in which Connecticut's colleges and universities granted degrees in 1999-2000 and information about the gender and race or ethnicity of the recipients. The report also provides data by academic disciplines following the national Classification of Instructional Programs. Connecticut colleges and universities awarded 29,757 degrees and certificates in 1999-2000, a number that was nearly stable when compared to the previous year. The reflects enrollment trends. Minorities earned more degrees in 1999-2000 than in any other year. The 4,464 degrees and certificates earned by minorities represent an increase of $4.1 \%$ from 1998-1999 and $15.0 \%$ of all degrees and certificates awarded. The number of awards in several scientific and technical disciplines tied closely with Connecticut's economy continued to be of concern, as the number of bachelor's degrees in computer science continued to fall short of the identified demand. The number of degrees and certificates in the health professions fell, and awards in engineering and engineering related technologies remained stable, far below workforce demand. Public colleges and universities granted 2.4\% fewer degrees, and independent institutions granted 15,296 degrees and certificates, up 2.8\% from the previous year. There was a small increase in the number of bachelor's degrees awarded, with a small decrease in mater's degrees, and an increase in total doctoral and first professional degrees. The most popular disciplines in which degrees and certificates were awarded continued to be business management and administrative sciences, education, health professions and related sciences, social sciences and history, and liberal/general studies and humanities. Four appendixes contain detailed information on degree recipients, including information on race and ethnicity. (Contains 9 tables.) (SLD)

## Report

## Board of Governors for Higher Education

Department of Higher Education
State of Connecticut

## Degrees Conferred by Connecticut Institutions Of Higher Education 1999-2000

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## Board of Governors for Higher Education

Department of Higher Education
State of Connecticut

Degrees Conferred by Connecticut Institutions<br>Of Higher Education<br>1999-2000<br>Highlights

- Connecticut colleges and universities awarded 29,757 degrees and certificates in 1999-2000. The number remained nearly stable compared to a year ago, with an increase of just 60 degrees and certificates $(0.2 \%)$. Generally this reflects enrollment trends which began to rebound just three years ago.
- Once again, minorities earned more degrees in 1999-2000 than in any previous year. The 4.464 degrees and certificates earned by minorities represent an increase of $4.1 \%$ from 1998-99. and $15.00^{\circ} \%$ of all degrees and certificates awarded.
- The number of awards in several scientific and technical disciplines tied closely with Connecticut's economy continue to be of concern:
- While computer science awards at all levels increased - 181 more awards - due mostly to more undergraduate certificates granted in this field, the number of bachelor's degrees in this discipline still fall far short of the identified demand, perhaps by as much as 1,200 annually.
- The total number of degrees and certificates in health professions fell by 320 (down $10 \%$ ), due primarily to drops in the number of degrees in nursing and other therapeutic professional and paraprofessional fields. These decreases are of special concern for Connecticut's workforce, where nursing shortages alone indicate a need for approximately 947 additional registered nurses annually. Connecticut's colleges and universities granted a total of 614 associate's and bachelor's degrees in nursing this year, a decrease of 123 (16.7\%) from last year.
- Total awards in engineering and engineering-related technologies remained virtually stable, with just three more graduates in these disciplines compared to last year. Studies of Connecticut's workforce demand, however, show that occupational openings for engineers with bachelor's degrees far outstrips the supply, with an estimated 1,152 annual job openings for engineers compared with just 425 students earning bachelor's degrees in 1999-2000.
- Public colleges and universities granted 14,461 degrees and certificates, down $2.4 \%$ from the previous year. Independent institutions granted 15,296 degrees and certificates, up 2.8\% over last year. By degree level, the changes included:
- The number of undergraduate certificates increased by $14.1 \%$ (an increase of 155) from a year ago, with a large share $(40.1 \%)$ granted by Gibbs College and Goodwin College. Certificates from public institutions dropped by 35 (down $5.1 \%$ ) while certificates from independent institutions increased by $190(45.6 \%)$. For many recipients, a certificate represents a step

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toward career entry or a career change. Two-thirds of all certificates were granted in just three disciplines: business, health professions or computer science.

- The number of associate's degrees dropped by 269 , or $5.8 \%$, including a $9.3 \%$ drop (down 345 ) from public institutions, while the number from independent institutions increased by $76(8.0 \%)$.
- There was a small increase in the number of bachelor's degrees (up by 103 or $0.7 \%$ ). Most of the increase ( 94 or $1.4 \%$ more) was in degrees from public institutions; independent institutions granted a total of 9 more bachelor's degrees this year compared to 1998-99, a one-year increase of $0.1 \%$.
- The small drop in total master's degrees (down by 73 or $0.9 \%$ ) was led by the decline of $5.4 \%$ (down 163) from public institutions. The number of master's degrees from independent institutions increased by $1.8 \%$ with 90 more degrees granted in 1999-2000 compared to the previous year.
- There was an increase in total doctorates and first-professional degrees, with the larger increase occurring in first-professional degrees. Total first-professional degrees increased by 106 or $12.5 \%$, while the number of doctorates increased by $38(6.0 \%)$. Doctorates from the University of Connecticut increased by $48(21.1 \%)$, and first-professional degrees increased by 43 ( $14.5 \%$ ). Doctorates from independent institutions fell by 10 (down $2.5 \%$ ), and first-professional degrees increased by 63 (11.5\%).
- The most popular disciplines in which degrees and certificates were awarded continue to be: business management and administrative services $(5,740)$, education $(3,114)$, health professions and related sciences $(2,889)$, social sciences and history $(2,776)$, and liberal/general studies and humanities $(2,326)$.

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## Introduction

This report provides information about the level and program in which Connecticut's colleges and universities granted degrees in 1999-2000, and information about the gender and race or ethnicity of the recipients. The report also provides data by academic disciplines following the national Classification of Instructional Programs (CIP). More detail about the degrees can be obtained on the Department's web site (www.ctdhe.org).

## Overview

Connecticut colleges and universities awarded 29,757 degrees and certificates in 1999-2000, an increase of just $60(0.2 \%)$ over the previous year. Given that total headcount enrollment has only begun to increase in the last three years, this very small increase in number of degrees awarded is to be expected.

Table 1 provides the breakdown of degrees and certificates conferred by public and independent institutions over the past 11 years. In 1999-2000, public colleges and universities awarded nearly $49^{\circ}$ :i of all degrees and certificates. The proportion of degrees and certificates granted by the public institutions has been dropping since 1993-94, reflecting state enrollment patterns in which public institutions' headcount enrollment has fluctuated more than total headcount at the independent institutions.

Table 1
Total Degrees and Certificates Granted by Connecticut Colleges and Universities 1989-90 to 1999-2000

|  | 1989-90 | 1990-91 | 1991-92 | 1992-93 | 1993-94 | 1994-95 | 1995-96 | 1996-97 | 1997-98 | 1998-99 | 1999-00 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Public Institutions |  |  |  |  |  |  |  |  |  |  |  |
| Certificates < 1 Yr | 182 | 118 | 215 | 263 | 326 | 441 | 510 | 499 | 532 | 585 | 623 |
| Certificates $>1 \mathrm{Yr}$ | 185 | 246 | 235 | 215 | 279 | 274 | 241 | 252 | 190 | 96 | 23 |
| Associate's | 3,626 | 3,659 | 3,998 | 4,164 | 4,256 | 4,009 | 3,915 | 3,885 | 3,547 | 3,700 | 3.355 |
| Bachelor's | 7,254 | 7,706 | 8,116 | 8,229 | 7,502 | 7,554 | 7,201 | 7,031 | 6,896 | 0,881 | 6,975 |
| Master's | 2,604 | 2,549 | 2,749 | 2,700 | 2,764 | 2,653 | 2,773 | 2,979 | 2,937 | 3,034 | 2,871 |
| Doctoral | 217 | 228 | 206 | 216 | 246 | 265 | 239 | 254 | 253 | 227 | 275 |
| First-Professional | 313 | 336 | 321 | 282 | 302 | 310 | 312 | 324 | 307 | 296 | 339 |
| TOTAL | 14,381 | 14,842 | 15,840 | 16,069 | 15,675 | 15,506 | 15,191 | 15,224 | 14,662 | 14,819 | 14,461 |
| Independent |  |  |  |  |  |  |  |  |  |  |  |
| Institutions |  |  |  |  |  |  |  |  |  |  |  |
| Certificates $<1 \mathrm{Yr}$ | 21 | 38 | 44 | 64 | 24 | 41 | 34 | 43 | 33 | 399 | 174 |
| Certificates > 1 Yr | 19 | 21 | 16 | 28 | 47 | 29 | 38 | 30 | 17 | 18 | 433 |
| Associate's | 1,116 | 1,201 | 1,052 | 1,034 | 915 | 807 | 874 | 957 | 953 | 954 | 1,030 |
| Bachelor's | 7,081 | 7,130 | 7,094 | 6,920 | 6,650 | 6,604 | 6,613 | 6,915 | 7,206 | 7,566 | 7,575 |
| Master's | 4,334 | 4,431 | 4,548 | 4,547 | 4,542 | 4,500 | 4,828 | 4,646 | 4,633 | 4,990 | 5,080 |
| Doctoral | 355 | 382 | 398 | 414 | 400 | 442 | 437 | 413 | 433 | 402 | 392 |
| First-Professional | 643 | 644 | 575 | 601 | 542 | 610 | 609 | 631 | 577 | 549 | 612 |
| TOTAL | 13,569 | 13,847 | 13,727 | 13,608 | 13,120 | 13,033 | 13,433 | 13,635 | 13,852 | 14,878 | 15,296 |
| All institutions |  |  |  |  |  |  |  |  |  |  |  |
| Certificates <1 Yr | 203 | 156 | 259 | 327 | 350 | 482 | 544 | 542 | 565 | 984 | 798 |
| Certificates $>1 \mathrm{Yr}$ | 204 | 267 | 251 | 243 | 326 | 303 | 279 | 282 | 207 | 114 | 456 |
| Associate's | 4,742 | 4,860 | 5,050 | 5,198 | 5,171 | 4,816 | 4,789 | 4,842 | 4,500 | 4,654 | 4,385 |
| Bachelor's | 14,335 | 14,836 | 15,210 | 15,149 | 14,152 | 14,158 | 13,814 | 13,946 | 14,102 | 14,447 | 14,550 |
| Master's | 6,938 | 6,980 | 7,297 | 7,247 | 7,306 | 7,153 | 7,601 | 7,625 | 7,570 | 8,024 | 7,951 |
| Doctoral | 572 | 610 | 604 | 630 | 646 | 707 | 676 | 667 | 686 | 629 | 667 |
| First-Professional | 956 | 980 | 896 | 883 | 844 | 920 | 921 | ,955 | 884 | 845 | 951 |
| GRAND TOTAL | 27,950 | 28,689 | 29,567 | 29,677 | 28,795 | 28,539 | 28,624 | 28,859 | 28,514 | 29,697 | 29,757 |

As a proportion of total degrees and certificates granted, awards at the bachelor's level represent slightly less than half, $(48.9 \%)$ a proportion that has remained fairly constant over the past decade. The second highest proportion of awards are master's degrees with $26.7 \%$ of total awards, down somewhat from a year ago, but still higher than in previous years in the decade. Associate's degrees represent $14.7 \%$ of total awards, and continue a general downward trend in both number and percentage of the total.

Undergraduate certificates, while representing just $4.2 \%$ of total awards, have grown both because of increases in reporting (reporting has been consistent since 1993-94) and more people earning credentials at this level. Just two institutions, Gibbs College and Goodwin College, granted $40.1 \%$ of these certificates in 1999-2000, and most of these certificates were at the one-year certificate level. Goodwin College was licensed to offer degrees in 1999 and began reporting its degrees and certificates as of 1998-99. Two-thirds of all undergraduate certificates (both one-year and less-than-one-year) were granted in just three disciplines: business, health professions, and computer science. While we have little data about the individual recipients of these certificates, it is likely they include many who are seeking focused job-specific preparation, either for a career change or for career-entry.

Table 2 depicts percentages of degrees and certificates at each level for the past four years plus the peak year of 1992-93.

Table 2
Percentage of Degrees and Certificates by Level
From Connecticut Colleges and Universities
Selected Years
1992-93 to 1999-00

|  | $1992-93$ | $1994-95$ | $1996-97$ | $1998-99$ | $1999-00$ |
| :--- | :---: | :---: | :---: | :---: | :---: |
| All Certificates | $1.9 \%$ | $2.8 \%$ | $2.9 \%$ | $3.7 \%$ | $4.2 \%$ |
| Associate's | $17.5 \%$ | $16.9 \%$ | $16.8 \%$ | $15.7 \%$ | $14.7 \%$ |
| Bachelor's | $51.0 \%$ | $49.6 \%$ | $48.3 \%$ | $48.6 \%$ | $48.9 \%$ |
| Master's | $24.4 \%$ | $25.1 \%$ | $26.4 \%$ | $27.0 \%$ | $26.7 \%$ |
| Doctoral | $2.1 \%$ | $2.5 \%$ | $2.3 \%$ | $2.1 \%$ | $2.2 \%$ |
| First-Professional | $3.0 \%$ | $3.2 \%$ | $3.3 \%$ | $2.8 \%$ | $3.2 \%$ |

## Degrees Awarded to Minorities

Each year minority individuals earn more and more degrees and certificates in Connecticut, and 19992000 was no exception. Minorities earned 4,464 degrees or certificates in 1999-2000, up 4.1\% from 1998-99, as shown in Table 3. In addition, degrees conferred to minority students made up a higher proportion $(15.0 \%)$ of the total than in years past. For nearly two decades, minority students have made significant progress by earning more and more degrees. Despite this growth, the percentage of degrees and certificates earned by minorities - at $15.0 \%$ - still lags behind the overall enrollment rate which is $18.4 \%$ of total fall 2000 headcount.

Table 3
Degrees Awarded by Race and Ethnicity By Connecticut Colleges and Universities

Selected Years
1984-1985 to 1999-00

| Race/Ethnicity | $1984-85^{* *}$ | $1990-91^{* *}$ | $1998-99$ | $1999-00$ |
| :--- | ---: | ---: | ---: | ---: |
| African American | 849 | 1,111 | 1,714 | 1,835 |
| Hispanic/Latino | 455 | 623 | 1,226 | 1,312 |
| Asian American | 504 | 680 | 1,257 | 1,217 |
| American Indian | 59 | 48 | 91 | 100 |
| TOTAL, Minorities | 1,867 | 2,462 | 4,288 | 4,464 |
| White | 24,358 | 23,740 | 22,346 | 22,251 |
| Non-Resident Aliens | 791 | 1,346 | 1,802 | 1,782 |
| TOTAL, Non-Minorities | 25,149 | 25,086 | 24,148 | 24,034 |
| GRAND TOTAL | 27,016 | $28,533^{*}$ | $29,697^{*}$ | $29,757^{*}$ |
| Minority Degrees as \% of Total Degrees | $6.9 \%$ | $8.6 \%$ | $14.4 \%$ | $15.0 \%$ |

* Included in GRAND TOTAL are students for whom race/ethnicity was not identified.
** Data for these years do not include Certificates-of-Less-Than-One-Year duration.

Total degrees and certificates awarded to persons from each ethnic group changed at different rates. Degrees conferred to African Americans were up $7.1 \%$, to Hispanics up $7.0 \%$, and to American Indians up 9.9\% from 1998-99 to 1999-2000. Among minority groups, only Asian Americans received fewer degrees or certificates, dropping $3.2 \%$ from last year; this is the first decline in total awards for Asian Americans since 1994-95. Of the total degrees and certificates awarded in 1999-2000, African Americans earned $6.1 \%$, Hispanics $4.4 \%$, Asian Americans $4.1 \%$, and American Indians $0.3 \%$.

Independent institutions granted more degrees and certificates to minority students (53.6\%) than did the publics ( $46.4 \%$ ). Table 4 provides the break out of degrees and certificates by gender, race or ethnicity, and type of institution.

The distribution of degrees and certificates earned by minorities varies considerably by level and by minority group. Overall, minorities continue to trail whites in proportions of master's and doctoral degrees and to earn a significantly higher proportion of their degrees at the associate's and undergraduate certificate levels. This year there was a small increase in undergraduate certificates, associate's degrees and master's degrees to minorities. The percentage of degrees and certificates at the bachelor's level remained essentially the same, while their percentage of doctorates and firstprofessional degrees decreased a bit though they are still about the same proportion as in the early 1980s (see Table 5).

Non-resident aliens or foreign students earned 1,782 degrees and certificates in 1999-2000 with independent colleges and universities awarding the most.

Table 4
Total Degrees Awarded by Sector, Gender, and Race/Ethnicity Connecticut Colleges and Universities

1999-2000

| Summary Totals | Black NonHispanic |  | Hispanic |  | Asian or Pacific Islander |  | American Indian or Alaska Native |  | White NonHispanic |  | Non-Resident Alien |  | Other Race/Ethnicity |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F |
| PUBLIC INSTITUTIONS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| University of Connecticut | 94 | 113 | 70 | 98 | 95 | 107 | 7 | 7 | 1.642 | 2.080 | 140 | 107 | 25 | 23 | 2.073 | 2.535 |
| Connecticut State University | 122 | 193 | 64 | 129 | 41 | 73 | 9 | 6 | 1,492 | 2,880 | 35 | 36 | 123 | 187 | 1.886 | 3,504 |
| Community-Technical Colleges | 112 | 248 | 103 | 170 | 42 | 69 | 6. | 10 | 1.125 | 1,778 | 19 | 64 | 57 | 102 | 1,464 | 2,4+1 |
| Charter Oak State College | 12 | 13 | 15 | 4 | 3 | 2 | 2 | 2 | 139 | 138 | 1 | - | 22 | 16 | 194 | 175 |
| TOTAL STATE INSTITUTIONS | 340 | 567 | 252 | 401 | 181 | 251 | 24 | 25 | 4,398 | 6,877 | 195 | 207 | 227 | 328 | 5,617 | 8,655 |
| U. S. Coast Guard Academy | 1 | 2 | 5 | 3 | 7 | 7 | 2 | 2 | 109 | 46 | 2 | 3 | - | - | 126 | 63 |
| TOTAL PUBLIC INSTITUTIONS | 341 | 569 | 257 | 404 | 188 | 258 | 26 | 27 | 4,507 | 6,923 | 197 | 210 | 227 | 328 | 5,743 | 8,718 |
| INDEPENDENT INSTITUTIONS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| National Independents | 102 | 160 | 125 | 127 | 236 | 298 | 12 | 7 | 1,609 | 1,641 | 380 | 236 | 165 | 153 | 2,629 | 2,622 |
| Regional Independents | 178 | 346 | 102 | 178 | 117 | 103 | 10 | 17 | 2,924 | 4,189 | 384 | 288 | 194 | 178 | 3,909 | 5,299 |
| Two-Year Independents | 38 | 101 | 4.1 | 78 | 6 | 11 | - | 1 | 132 | 327 | 40 | 47 | 3 | 12 | 260 | 577 |
| TOTAL INDEPENDENT INSTITUTIONS | 318 | 607 | 268 | 383 | 359 | 412 | 22 | 25 | 4,665 | 6,157 | 804 | 571 | 362 | 343 | 6.798 | 8 |
| TOTAL ALL INSTITUTIONS | 659 | 1,176 | 525 | 787 | 547 | 670 | 48 | 52 | 9,172 | 13,080 | 1,001 | 781 | 589 | 671 | 12,541 | 17,216 |

Table 5
Percentage of Degrees Awarded to White and Minority Students
At Each Degree Level (Excluding Certificates of Less Than One Year)
By Connecticut Colleges and Universities in Selected Years from 1982-83 to 1999-2000

|  | $\mathbf{1 9 8 2 - 8 3}$ |  | $\mathbf{1 9 9 7 - 9 8}$ |  | $\mathbf{1 9 9 8 - 9 9}$ |  | $\mathbf{1 9 9 9 - 2 0 0 0}$ |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | White | Minority | White | Minority | White | Minority | White | Minority |
| Certificate \& Associate's | $23.0 \%$ | $28.5 \%$ | $17.2 \%$ | $21.0 \%$ | $16.3 \%$ | $21.3 \%$ | $15.8 \%$ | $24.3 \%$ |
| Bachelor's | $50.4 \%$ | $46.3 \%$ | $51.7 \%$ | $52.1 \%$ | $51.8 \%$ | $52.0 \%$ | $52.8 \%$ | $51.3 \%$ |
| Master's | $21.7 \%$ | $19.7 \%$ | $26.0 \%$ | $20.5 \%$ | $27.2 \%$ | $21.1 \%$ | $26.4 \%$ | $19.0 \%$ |
| Doctoral | $1.6 \%$ | $1.1 \%$ | $1.8 \%$ | $1.7 \%$ | $1.7 \%$ | $1.5 \%$ | $1.8 \%$ | $1.2 \%$ |
| First-Professional | $\underline{3.3 \%}$ | $4.4 \%$ | $3.2 \%$ | $4.7 \%$ | $2.9 \%$ | $4.2 \%$ | $\underline{3.1 \%}$ | $\underline{4.3 \%}$ |
|  | $100 \%$ | $100 \%$ | $100 \%$ | $100 \%$ | $100 \%$ | $100 \%$ | $100.0 \%$ | $100.0 \%$ |

* Data for all years excludes Certificates of Less Than One Year


## Degrees Earned by Women

Women received $57.9 \%$ of all degrees awarded in 1999-2000, almost the same as the year before. Women represent $56.6 \%$ of the total headcount enrollment ( $53.6 \%$ of full-time headcount) in Connecticut, thus their proportion of degrees and certificates is slightly higher than their enrollment proportion. There is, however, some difference in distribution by level, as women continue to be especially underrepresented among doctoral and first-professional degree recipients, though there has been a significant upturn in the proportion of women doctoral recipients this year. Most of the increase occurred in biological sciences ( 57 doctorates granted to women, an increase of 18 in one year), education ( 43 doctorates granted to women, an increase of 15 ), and psychology ( 42 doctorates granted to women, an increase of 21). A summary is shown in Table 6.

Table 6
Proportion of Degrees Conferred to Women by Level Connecticut Colleges and Universities

Selected Years
1979-80 to 1999-2000

|  | Certificates Less Than One Year | Certificates One Year or More | Associate's | Bachelor's | Master's | Doctoral | First <br> Professional | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1979-80 | - -- | 61.6\% | 59.8\% | 50.1\% | 52.4\% | 29.6\% | 27.3\% | 51.6\% |
| 1984-85 | -- | 61.3\% | 56.3\% | 51.8\% | 51.1\% | 37.1\% | 36.2\% | 52.0\% |
| 1989-90 | -- | 59.3\% | 62.0\% | 53.9\% | 56.6\% | 37.8\% | 41.3\% | 55.2\% |
| 1994-95 | 68.5\% | 77.9\% | 64.8\% | 55.3\% | 57.3\% | 43.0\% | 43.2\% | 57.2\% |
| 1995-96 | 65.8\% | 76.7\% | 66.6\% | 55.2\% | 57.6\% | 40.8\% | 40.8\% | 57.3\% |
| 1996-97 | 64.6\% | 76.2\% | 65.2\% | 55.4\% | 58.2\% | 40.2\% | 43.4\% | 57.4\% |
| 1997-98 | 65.1\% | 76.3\% | 65.3\% | 55.6\% | 60.0\% | 41.8\% | $43.6 \%$ | 57.90 |
| 1998-99 | 70.0\% | 65.8\% | 63.4\% | 55.9\% | 58.7\% | 40.9\% | 44.6\% | $57.7 \%$ |
| 1999-00 | 60.2\% | 62.1\% | 63.1\% | 56.3\% | 59.5\% | 48.0\% | 46.5\% | 57.9\% |

## Trends in Disciplines

For many years there has been a high level of consistency in the five disciplines with the highest number of degrees and certificates awarded. For 1999-2000, business management and administrative services was the field with the most degrees and certificates for the $18^{\text {th }}$ consecutive year. Following this discipline, in descending order of number of awards at all levels, were education, health professions and related sciences, social sciences and history, and liberal arts and sciences, general studies and humanities. Education is again in the second spot, having fallen behind health professions and related sciences last year in total number of degrees and certificates. This reverts back to the situation which existed for most of the 1990s, when total degrees and certificates in health professions were the second highest and the number in education ranked third highest. Of these five disciplines, changes in total awards are as follows: business is up by 63 ; education is down by 56 ; health is down by 320 ; social sciences is up by 64; and liberal arts is down by 101 .

Within the scientific and technical disciplines are several with greater numbers of awards at all levels, and several more with fewer numbers of awards. A large increase occurred in computer and information sciences for the second year in a row. As with last year most of the increase occurred at the certificate level, primarily one-year certificates, although awards at higher degree levels increased as well in this discipline. The total number of degrees and certificates in engineering and engineering-related
technologies remained stable, though there were increases at the bachelor's and less-than-one-year certificate levels, and decreases or little change at other levels.

The number of degrees and certificates in health professions and related sciences decreased, particularly at the associate's and bachelor's levels. A sizeable portion of the drop is attributable to declines in four sub-disciplines: nursing (down $15.6 \%$ from a year ago), mental health services (down 24.3\%), rehabilitation/therapeutic services (down 14.1\%), and pharmacy (down 47.6\%). The latter, pharmacy, underwent a change from a baccalaureate level to doctoral level program this year, thus reducing the number of graduates for the year. Other fields, including nursing, have had shortages of personnel identified recently and bear watching.

Total numbers of degrees in the biological sciences are down slightly from a year ago, though still higher than in recent years. Mathematics degrees remain a small proportion of total awards despite having increased slightly again this year, mostly at the bachelor's level. Finally, the total number of awards in physical sciences and science technologies decreased, with the change driven by drops at the doctoral level. Table 7 provides totals and trend data for these disciplines, and Appendix 2 provides further detail regarding degree levels.

Table 7
Degrees Awarded in Scientific and Technical Disciplines
From Connecticut Colleges and Universities
Selected Years
1988-89 to 1999-2000

|  | 1988-1989 | 1994-1995 | 1997-1998 | 1998-1999 | 1999-2000 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Computer \& Information Sciences <br> Number of Degrees <br> Percentage of Total | $\begin{array}{r} 577 \\ 2.1 \% \\ \hline \end{array}$ | 355 $1.2 \%$ | 258 $1.3 \%$ | 534 $1.8 \%$ | $\begin{array}{r}715 \\ 2.4 \% \\ \hline\end{array}$ |
| Engineering \& Related Technologies <br> Number of Degrees <br> Percentage of Total | $\begin{aligned} & 1,933 \\ & 7.2 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 1,490 \\ & 5.2 \% \end{aligned}$ | $\begin{aligned} & 1,310 \\ & 4.6 \% \end{aligned}$ | $\begin{aligned} & 1,269 \\ & 4.3 \% \end{aligned}$ | $\begin{aligned} & 1.272 \\ & 4.3 \% \end{aligned}$ |
| Health Professions \& Related Sciences <br> Number of Degrees <br> Percentage of Total | $\begin{aligned} & 1,881 \\ & 7.0 \% \end{aligned}$ | $\begin{array}{r} 3,068 \\ 10.8 \% \\ \hline \end{array}$ | $\begin{array}{r} 3,074 \\ 10.8 \% \\ \hline \end{array}$ | $\begin{array}{r} 3,209 \\ 10.8 \% \\ \hline \end{array}$ | $\begin{gathered} 2,889 \\ 9.7 \% \\ \hline \end{gathered}$ |
| Biological Sciences/Life Sciences Number of Degrees Percentage of Total | $\begin{array}{r}721 \\ 2.7 \% \\ \hline\end{array}$ | $\begin{aligned} & 1,024 \\ & 3.6 \% \end{aligned}$ | $\begin{aligned} & 1,025 \\ & 3.6 \% \end{aligned}$ | $\begin{aligned} & 1,077 \\ & 3.6 \% \end{aligned}$ | $\begin{aligned} & 1,050 \\ & 3.5 \% \end{aligned}$ |
| Mathematics Number of Degrees Percentage of Total | $\begin{array}{r} 292 \\ 1.1 \% \end{array}$ | $\begin{array}{r} 328 \\ 1.1 \% \\ \hline \end{array}$ | $\begin{array}{r} 244 \\ 0.9 \% \end{array}$ | 260 $0.9 \%$ | $\begin{array}{r}293 \\ 1.0 \% \\ \hline\end{array}$ |
| Physical Sciences \& Science Technologies <br> Number of Degrees <br> Percentage of Total | $\begin{array}{r} 442 \\ 1.6 \% \\ \hline \end{array}$ | $\begin{array}{r} 505 \\ 1.8 \% \\ \hline \end{array}$ | $\begin{array}{r} 482 \\ 1.7 \% \\ \hline \end{array}$ | $\begin{array}{r}442 \\ 1.5 \% \\ \hline\end{array}$ | $\begin{array}{r}434 \\ 1.5 \% \\ \hline\end{array}$ |

## Bachelor's Degrees in Key Disciplines

An important focus is bachelor's degrees, particularly in fields related to Connecticut's economic development clusters and workforce needs. The bachelor's degree often represents the major career entry-level credential and is also the single-largest degree or certificate level in Connecticut. Further, there is evidence of strong demand for people educated at the bachelor's level.

According to the Connecticut Department of Labor (DOL), employment requiring a bachelor's degree is expected to increase in the coming years, based on estimates for the period from 1998 to $2008^{1}$. Fields requiring a bachelor's degree that are the fastest growing or need the greatest number of new workers include systems analysts, teachers and engineers. While it is difficult - perhaps even impossible - to precisely match production of bachelor's degrees with specific employment opportunities, it is important to review trends in disciplines that are closely aligned with key job areas in Connecticut. Table 8 shows the degree trends in these key disciplines in Connecticut.

Table 8
Bachelor's Degrees Granted by Connecticut Colleges and Universities Occupationally-Critical Workforce Disciplines

1988-89 through 1999-2000

| Discipline | 88-89 | 89-90 | 90-91 | 91-92 | 92-93 | 93-94 | 94-95 | 95-96 | 96-97 | 97-98 | 98-99 | 99-00 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Engineering | 753 | 744 | 730 | 746 | 665 | 634 | 522 | 478 | 448 | 431 | 399 | 425 |
| Engineering-Related Technologies | 176 | 190 | 180 | 218 | 206 | 186 | 166 | 146 | 147 | 164 | 161 | 173 |
| Computer and Information Sciences | 305 | 280 | 238 | 212 | 188 | 179 | 194 | 193 | 188 | 203 | 194 | 226 |
| Biological Sciences/Life Sciences | 491 | 497 | 505 | 568 | 637 | 689 | 762 | 774 | 736 | 771 | 777 | 727 |
| Mathematics | 213 | 196 | 228 | 239 | 227. | 222 | 243 | 166 | 171 | 173 | 168 | 194 |
| Physical Sciences | 190 | 185 | 188 | 237 | 278 | 277 | 321 | 325 | 299 | 277 | 236 | 246 |
| Business Mgt \& Admin Services | 3,069 | 3,127 | 3,062 | 2,958 | 2,864 | 2,470 | 2,334 | 2,174 | 2,184 | 2,094 | 2,227 | 2,246 |
| Marketing Operations | 219 | 190 | 203 | 168 | 154 | 109 | 117 | 92 | 94 | 111 | 129 | 143 |

## Engineering and Related Areas

Engineers of all types and technicians in engineering-related technologies are identified in DOL reports as "in demand" in Connecticut. DOL statistics estimate 1,152 annual openings for engineers in Connecticut, yet Connecticut colleges and universities granted only 425 bachelor's degrees in engineering in 1999-2000, about one-third of the anticipated occupational demand. Of great concern is the downward trend in the last dozen years during which engineering bachelor's degrees have declined by more than 300 from 1988-89 to 1999-2000, going from 753 to 425 .

[^0]Specific fields and their anticipated annual openings include computer engineers (367 annual openings), electrical and electronics engineers ( 218 annual openings), mechanical engineers ( 195 annual openings), civil engineers ( 82 annual openings), industrial engineers ( 46 annual openings) and aerospace engineers (53 annual openings).

## Computer and Information Sciences

Systems analysts and computer scientists/programmers also have been identified by DOL as in increasing demand in Connecticut, with more than 1,400 annual openings estimated for bachelor'seducated personnel. Specific occupations and their estimated annual openings include systems analysts ( 781 estimated annual openings), computer programmers (418 estimated annual openings), database administrators ( 83 annual openings), and other computer scientists ( 141 annual openings). While not all individuals who enter these professions major in computer and information sciences in college, tracking bachelor's degrees in this discipline is an indicator of the volume of people prepared to work in these occupations.

Since 1988-89, the number of bachelor's degrees in computer and information sciences granted in Connecticut decreased almost annually until this year when a slight upturn was posted. It is too early to tell if the increase is the start of a trend or is a one-year phenomenon. Total degrees, at 226, are clearly lower than the estimated demand of more than 1,400 in the occupations most closely aligned with degrees in this field.

## The Natural Sciences

Several areas of work may draw people with bachelor's degrees in natural sciences disciplines. DOL data indicate that biological scientists, physicians, life sciences teachers, and the like will be in demand in the future. Most of these careers require preparation beyond the bachelor's degree, but a bachelor's in a related field often is the foundation for such graduate study. Also, these careers may draw from other disciplines, thus the linkage of annual openings in occupations and degrees granted may be less casily made.

The total number of bachelor's degrees from Connecticut colleges and universities in the natural sciences rose from 878 in 1988-89 to 1,167 in 1999-00. The peak occurred in 1994-95, with 1,326 bachelor's degrees. The biological sciences/life sciences discipline drives most of the change in the broad category, and physical sciences and mathematics were both more stable and far smaller in terms of total numbers.

## Business Management and Administrative Services

Connecticut has an expressed need for accountants, underwriters, purchasing agents, and budget analysts, among other occupations associated with business management. Many who enter these professions have bachelor's degrees in business management and administrative services, or one of a related discipline that makes up this broad area including: 1) business management and administrative services, 2) marketing operations/marketing and distribution, and 3) personal and miscellaneous services. The number of bachelor's degrees in these fields in Connecticut increased by 33 ( $1.4 \%$ ) since last year to a total of 2,389 in 1999-2000.

## Nursing and Allied Health Professions

Noted earlier in this report is fewer degrees and certificates granted in nursing and allied health fields at all levels. This is of special concern, as the Department of Labor, for example, notes that there is an annual need for 947 registered nurses ${ }^{2}$, and 99 annual openings for therapists such as occupational therapists with a bachelor's degree, and another 170 therapists such as physical therapists who are prepared at the master's level. Table 9 displays data for several of these areas from 1994-95 through the present.

Table 9
Undergraduate Degrees in Nursing and Therapeutic Occupations From Connecticut Colleges and Universities

1994-95 through 1999-2000

| Degree Discipline | $\mathbf{9 4 - 9 5}$ | $\mathbf{9 5 - 9 6}$ | $\mathbf{9 6 - 9 7}$ | $\mathbf{9 7 - 9 8}$ | $\mathbf{9 8 - 9 9}$ | $\mathbf{9 9 - 0 0}$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Nursing (bachelor's) | 505 | 472 | 473 | 448 | 449 | 364 |
| Nursing (associate's) | 359 | 386 | 384 | 294 | 288 | 250 |
| Subtotal, undergraduate <br> nursing | $\mathbf{8 6 4}$ | $\mathbf{8 5 8}$ | $\mathbf{8 5 7}$ | $\mathbf{7 4 2}$ | $\mathbf{7 3 7}$ | $\mathbf{6 1 4}$ |
|  |  |  |  |  |  |  |
| Occupational Therapy | 88 | 85 | 125 | 110 | 138 | $\mathbf{1 3 4}$ |
| Physical Therapy | 131 | 119 | 150 | 192 | 230 | 123 |
| Subtotal, bachelor's in <br> therapeutic services | $\mathbf{2 1 9}$ | $\mathbf{2 0 4}$ | $\mathbf{2 7 5}$ | $\mathbf{3 0 2}$ | $\mathbf{3 6 8}$ | . $\mathbf{2 5 7}$ |

In 1999-2000, Connecticut colleges and universities granted just 364 bachelor's and 250 associate’s degrees in nursing, a total of 614 undergraduate degrees in this vital discipline. The number of such degrees at both levels has fallen since 1994-95, when 864 such undergraduate degrees were granted in nursing.

The difference in degree-production for several of the therapeutic services fields is not as acute, and in fact there may be a bit of an over-supply. In 1999-2000, for example, Connecticut institutions granted 134 bachelor's degrees in occupational therapy, while the Department of Labor estimates aboul 32 annual openings.

Clearly there are a host of differences between supply and workforce needs in the entire health and medical arena, all of which bear close scrutiny and careful planning to address shortages.

## Summary

This year, while the total number of awards remained much the same, a greater share of them went to minorities and to women, a sign of increasing diversity. This is part of a continuing trend, with more minority individuals receiving degrees in 1999-2000 than in previous years. Women and minorities however, remain significantly under-represented among degree recipients at post-baccalaureate levels.

[^1]Specific disciplines of interest include several with strong linkages to the state's workforce needs. Among these are computer science, where total awards at all levels again jumped significantly this year largely because of 174 more one-year certificates, though the number of associate's, bachelor's and master's degrees climbed also. However, the number of bachelor's degrees in this discipline still falls far short of the identified need for bachelor's-prepared computer science workers in Connecticut. Degrees and certificates in several other workforce-related disciplines, including engineering and related technologies continued to drop, and also fall far short of workforce needs at the bachelor's level. Total degrees and certificates in the broad discipline health sciences (including nursing and other therapeutic services) also decreased, contributing to reported shortages in these fields. Comparisons with identified occupational demands for nurses shows a large gap between the number of degrees granted and the workforce needs. Other fields such as the natural sciences and business are also related to Connecticut's workforce needs. In contrast, the discipline with the largest number of degrees and certificates at all levels in Connecticut was business, continuing a lengthy trend.

Appendix 1
Degrees and Certificates Granted by Connecticut Colleges and Universities 1999-2000


Appendix 2
Degrees and Certificates Granted by Connecticut Colleges and Universities, by Discipline and Level 1999-2000

| CIP Discipline | Certificates Less Than One-Year | Certificates Out Year or More | $\begin{gathered} \text { Asso- } \\ \text { ciate's } \end{gathered}$ | Bach- <br> clar's | Master's | Doctoral | $\begin{gathered} \text { First Proles- } \\ \text { sional } \\ \hline \end{gathered}$ | Tolal | Ramk |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| I Agricultural Business and Production |  |  | 19 | 8 | - 4 |  |  | 31 | 33 |
| 2 Agricultural Sciences | 3 |  | 7 | 56 | 7 | 4 |  | 77 | 31 |
| 3 Conservation and Renewable Natural Resources |  |  |  | 65 | 108 | 13 |  | 186 | 26 |
| 4 Architecture and Related Programs | 1 |  |  | 67 | 54 |  |  | 122 | 28 |
| 5 Area, Ethnic, and Cultural Studies |  |  |  | 263 | 43 | 7 |  | 313 | 19 |
| 8 Marketing Operations/Marketing and Distribution | 4 |  | 72 | 143 |  |  |  | 219 | 23 |
| 9 Communications | 1 |  | 17 | 752 | 17 |  |  | 787 | 10 |
| 10 Communications Technologies | 2 |  | 27 |  |  |  |  | 29 | 35 |
| 11 Computer and Intormation Sciences | 14 | 174 | 54 | 226 | 244 | 3 |  | 715 | 13 |
| 12 Personal and Miscellaneous Services | 2 |  | 33 |  |  |  |  | 35 | 32 |
| 13 Education |  |  | 30 | 522 | 2.501 | 61 |  | 3.114 | 2 |
| 14 Engineering |  |  | 31 | 425 | 224 | 48 |  | 728 | 12 |
| 15 Engineering-Related Technologies | 95 | 1 | 267 | 173 | 8 |  |  | 544 | 15 |
| 16 Foreign Languages and Literatures |  |  |  | 220 | 48 | 34 |  | 302 | 20 |
| 19 Home Economics, General |  |  |  | 234 | 109 | 5 |  | 4 | 18 |
| 20 Vocational Hone Economics | 47 |  | 161 |  |  |  |  | 208 | 24 |
| 22 Law and Legal Studies | 15 |  | 77 | 28 | 39 | 1 | 612 | 772 | 11 |
| 23 English Language and Literature/Letters |  |  |  | 794 | 66 | 21 |  | 881 | 19 |
| 24 Liberal Arts and Sciences, General Studies and Humanit | 2 |  | 1,452 | 867 | 4 | 1 |  | 2,326 | 5 |
| 25 Library Science |  | 7 |  | 2 | 77 |  |  | 86 | 30 |
| 26 Biological Sciences/Life Sciences |  |  | 6 | 727 | 201 | 116 |  | 1.050 | 8 |
| 27 Mathematics |  |  |  | 194 | 76 | 23 |  | 293 | 21 |
| $30 \mathrm{Muli} /$ /uterdisciplinary Studies |  |  |  | 251 | 10 | 1 |  | 262 | 22 |
| 31 Parks. Recreation. Leisure. and Fitness Studies | 12 |  | 17 | 54 | 7 |  |  | 90 | 29 |
| 32 Basic Skills • |  |  |  |  |  |  |  | - |  |
| 38 Philosophy and Religion |  |  |  | 151 | 35 | 18 |  | 204 | 25 |
| 39 Theological Studies and Religious Vocations |  |  |  | 2 | 01 | $\checkmark$ | 5 | 130 | $\cdots$ |
| 40 Physical Sciences |  |  | 10 | 246 | 92 | 61 |  | 409 | 17 |
| 41 Science Technologies |  |  | 25 |  |  |  |  | 25 | 36 |
| 42 Psychology |  |  |  | 1.239 | 255 | 67 |  | 1.561 | 18 |
| 43 Protective Services | 135 |  | 213 | 250 | 81 |  |  | 679 | 14 |
| 44 Public Administration and Services | 5 |  | 22 | 197 | 242 |  |  | 466 | 16 |
| 45 Social Sciences and History |  |  | 7 | 2,398 | 276 | 95 |  | 2,776 | 4 |
| 47 Mechanics and Repairers | 14 | 1 | 9 |  |  |  |  | 24 | 37 |
| 48 Precision Production Trades | 14 | 1 | 16 |  |  |  |  | 31 | 34 |
| 49 Transpontation and Materials Moving Workers |  |  | 1 | 7 |  |  |  | 8 | 38 |
| 50 Visual and Performing Ars | 19 | 37 | 97 | 825 | 287 | 32 |  | 1.297 | 7 |
| 51 Health Professions and Related Sciences | 144 | 58 | 729 | 918 | 723 | 37 | 280 | 2.889 | 3 |
| 52 Business Management and Administrative Services | 268 | 177 | 986 | 2,246 | 2,052 | 11 |  | 5.740 | 1 |
| TOTAL | 797 | 456 | 4,385 | 14,550 | 7,951 | 667 | 951 | 29,757 |  |

Appendix 3
Degrees and Certificates by Level and Race/Ethnicity
1999-00

|  | Black <br> Non-Hispanic | Hispanic | Asian or Pacific Islander | American <br> Indian or Alaskan Native | White <br> Non-Hispanic | Non-Resident Alien | Other | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Certificate < 1 Year |  |  |  |  |  |  |  |  |
| Agriculural Sciences | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 3 |
| Architecture and Related Programs | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| Business Management and Administrative Services | 23 | 13 | 6 | 2 | 202 | 6 | 16 | 268 |
| Communications | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| Conmmunications Technologies | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 |
| Computer and Information Sciences | - 1 | 0 | 2 | 0 | 9 | 0 | 2 | 14 |
| Engineering-Related Technologies | 3 | 4 | 4 | 0 | 77 | 1 | 6 | 95 |
| Health Professions and Related Sciences | 17 | 13 | 1 | 1 | 110 | 0 | 2 | 144 |
| Law and Legal Studies | 1 | 0 | 1 | 0 | 11 | 0 | 2 | 15 |
| L.iberal Atts and Sciences. General Studies and Huma | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 |
| Marketing Operations/Marketing and Distribution | 0 | 0 | 0 | 0 | 4 | 0 | 1 | 4 |
| Mechanics and Repairers | 0 | 1 | 1 | 0 | 10 | 0 | 2 | 14 |
| Parks. Recreation, l_eisure. and Fimess Studies | 0 | 1 | 0 | 0 | 9 | 0 | 2 | 12 |
| Personal and Miscellaneous Services | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 2 |
| Precision Production Trades | 0 | 1 | 1 | 0 | 10 | 0 | 2 | 14 |
| Protective Services | 13 | 8 | 0 | 0 | 106 | 0 | 8 | 135 |
| Public Administration and Serviees | 1 | 1 | 1 | 0 | 1 | 0 | 1 | 5 |
| Visual and Performing Arts | 0 | 0 | 0 | 1 | 17 | 1 | 1 | 19 |
| Vocational Home Economics | 19 | 1 | 0 | 0 | 23 | 2 | 2 | 47 |
| Total Certificate < 1 Year Degrees | 79 | 44 | 17 | 4 | 598 | 10 | 45 | 797 |
| Certificate > 1 Year |  |  |  |  |  |  |  |  |
| Business Management and Administrative Services | 37 | 36 | 5 | 0 | 91 | 5 | - 3 | 177. |
| Computer and Information Sciences | 40 | 34 | 4 | 0 | 92 | 0 | 4 | 174 |
| Engineering-Related Technologies | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Health Professions and Related Sciences | 18 | 8 | 1 | 0 | 29 | 0 | 2 | 58 |
| Library Science | 0 | 0 | 1 | 0 | 4 | 0 | 2 | 7 |
| Mechanies and Repairers | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| Precision Production Trades | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| Visual and Performing Arts | 1 | 10 | 2 | 1 | 23 | 0 | 0 | 37 |
| Total Certificate > 1 Year Degrees | 96 | 89 | 13 | 1 | 241 | 5 | 11 | 456 |

Appendix 3 (Continued)
Degrees and Certificates by Level and Race/Ethnicity

| 1999-00 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Black <br> Non-Hispanic | Hispanic | Asian or Pacific lslander | American Indian or Alaskan Native | White <br> Non-Hispanic | Non-Resident Alien | Other | Total |
| Associate's |  |  |  |  |  |  |  |  |
| Agriculural Business and Production | 0 | 0 | 0 | 0 | 19 | 0 | 0 | 19 |
| Agricultural Sciences | 0 | 0 | 0 | 0 | 6 | 0 | 1 | 7 |
| Biological Sciences/Life Sciences | 0 | 1 | 0 | 0 | 5 | $1)$ | 0 | 6 |
| Business Managemem and Administrative Services | 128 | 54 | 37 | 4 | . 626 | 113 | 24 | 986 |
| Commmications | 1 | 0 | 0 | 0 | 9 | 0 | 7 | 17 |
| Communications Teelhnologies | 2 | 0 | 0 | 0 | 23 | 0 | $?$ | 27 |
| Computer and Information Sciences | 6 | 5 | 3 | 0 | 39 | 1 | 0 | 54 |
| Education | 1 | 3 | 0 | 0 | 24 | 1 | 1 | 30 |
| Engineering | 1 | 3 | 3 | 0 | 24 | 0 | 0 | 31 |
| Engineering-Related Technologies | 15 | 14 | 19 | 1 | 201 | 6 | 11 | 207 |
| Healih Professions and Related Sciences | 71 | 46 | 12 | 3 | 555 | 19 | 23 | 729 |
| Law and Legal Sudies | 6 | 2 | 0 | 0 | 62 | 0 | 7 | 77 |
| Liberal Ans and Sciences, General Studies and Huma | 140 | 113 | 20 | 9 | 1,063 | 45 | 62 | 1.452 |
| Marketing Operations/Marketing and Distribution | 6 | 3 | 1 | 0 | 59 | 1 | 2 | 72 |
| Mechanics and Repairers | 0 | 0 | 0 | 0 | 8 | 0 | 1 | 9 |
| Parks, Recreation, Leisure, and Fitness Studies | 3 | 1 | 0 | 0 | 13 | 0 | 0 | 17 |
| Personal and Misceltaneous Services | 3 | 4 | 0 | 0 | 25 | 0 | 1 | 33 |
| Physical Sciences | 0 | 0 | 0 | 0 | 10 | 0 | 0 | 10 |
| Precision Production Trades | 2 | 0 | 0 | 0 | 12 | 0 | 2 | 16 |
| Protective Services | 16 | 19 | 2 | 2 | 168 | 0 | 6 | 213 |
| Public Administraion and Services | 6 | 4 | 1 | 0 | 9 | 2 | 11 | 22 |
| Science Technologies | 0 | 2 | 4 | 0 | 15 | 3 | $\cdot$ | 25 |
| Social Sciences and History | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 7 |
| Transportation and Materials Moving Workers | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| Visual and Performing Ans | 2 | 9 | 3 | 1 | 79 | 1 | 3 | $9 ?$ |
| Vocational Home Economics | 18 | 12 | 3 | 2 | 120 | 1 | 5 | 161 |
| Total Associate's Degrees | 427 | 295 | 108 | 22 | 3,182 | 193 | 158 | 4.385 |

Appendix 3 (Continued)
Degrees and Certificates by Level and Race/Ethnicity

| 1999-00 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Black <br> Non-Hispanic | Hispanic | Asian or Pacific Islander | American Indian or Alaskan Native | White <br> Non-Hispanic | Non-Resident Alien | Otluer | Total |
| Bachelor's |  |  |  |  |  |  |  |  |
| Agricultural Business and Production | 0 | 0 | 0 | 0 | 8 | 0 | 0 | 8 |
| Agricultural Sciences | 0 | 1 | 0 | 0 | 55 | 0 | 0 | 56 |
| Architecture and Related Programs | 0 | 1 | 2 | 0 | 53 | 10 | 1 | 67 |
| Area, Ethnic. and Cultural Studies | 17 | 21 | 27 | 3 | 175 | 6 | 14 | 26.3 |
| Biological Sciences/Life Sciences | 37 | 25 | 87 | 3 | 535 | 20 | 20 | 727 |
| Business Mamagellmem and Administrative Services | 150 | 86 | 103 | 2 | $\cdot 1.744$ | 101 | 60 | 2.246 |
| Communications | 44 | 27 | 15 | 0 | 629 | 17 | 20 | 752 |
| Computer and Information Sciences | 8 | 10 | 21 | 3 | 161 | 18 | 5 | 226 |
| Conservation and Renewable Natural Resources | 0 | 2 | 2 | 1 | 60 | 0 | 0 | 65 |
| Education | 14 | 20 | 12 | $1)$ | 4.59 | 3 | 1.4 | ミこ |
| Engineering | 19 | 16 | 32 | 3 | 314 | 35 | 6 | 425 |
| Engineering-Related Technologies | 16 | 4 | 3 | 0 | 122 | 13 | 15 | 173 |
| English Language and Literature/Letters | 38 | 27 | 27 | 4 | 657 | 8 | 33 | 794 |
| Foreign Languages and Literatures | 15 | 29 | 11 | 1 | 144 | 11 | 9 | 220 |
| Health Professions and Related Sciences | 34 | 24 | 40 | 2 | 803 | 3 | 12 | 918 |
| Home Economics, General | 11 | 10 | 4 | 3 | 206 | 0 | 0 | 234 |
| Latr and Legal Siudies | 4 | 0 | 0 | 0 | 24 | 0 | 0 | 28 |
| Liberal Ars and Sciences, General Studies and Huma | 60 | 32 | 14 | 3 | 719 | 3 | 36 | 867 |
| Library Science | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 2 |
| Marketing Operations/Marketing and Distribution | 4 | 4 | 3 | 0 | 129 | 2 | 1 | 143 |
| Mathematics | 7 | 7 | 13 | 3 | 155 | 4 | 5 | 194 |
| Multi/Interdisciplinary Studies | 23 | 18 | 23 | 0 | 166 | 15 | 6 | $25!$ |
| Parks. Recreation, Leisure, and Fitness Studies | 3 | 1 | 0 | 0 | 50 | 0 | 0 | 54 |
| Philosoply and Religion | 4 | 8 | 4 | 0 | 119 | 6 | 10 | 151 |
| Pliysical Sciences | 12 | 12 | 16 | 2 | 183 | 12 | 9 | 246 |
| Protective Services | 19. | 15 | 2 | 2 | 204 | 3 | 5 | 250 |
| Psychology | 79 | 59 | 35 | 1 | 1,010 | 22 | 33 | 1.239 |
| P'ublic Administration and Services | 30 | 16 | 2 | 2 | 137 | 3 | 7 | 197 |
| Social Sciences and History | 197 | 109 | 140 | 11 | 1,734 | 103 | 104 | 2.398 |
| Theological Studies and Religious Vocations | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 2 |
| Transpontation and Materials Moving Workers | 1 | 0 | 1 | 0 | 3 | 2 | 0 | 7 |
| Visual and Performing Arts | 28 | 34 | 29 | 3 | 680 | 21 | 30 | 825 |
| Total Bachelor's Degrees | 874 | 619 | 669 | 52 | 11,440 | 441 | 455 | 14.550 |

Appendix 3 (Continued)
Degrees and Certificates by Level and Race/Ethnicity
1999-00

|  | Black <br> Non-Hispanic | Hispanic | Asian or Pacific Istander | American Indian or Alaskan Native | White <br> Non-Hispanic | Non-Resident Alien | Other | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Master's |  |  |  |  |  |  |  |  |
| Agricultural Business and Production | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 4 |
| Agricultural Sciences | 0 | 0 | 0 | 0 | 6 | 1 | $1)$ |  |
| Architecture and Related Programs | 0 | 1 | 4 | 0 | 34 | 14 | 1 | 54 |
| Area, Ethnic. and Cultural Studies | 7 | 1 | 3 | 1 | 23 | 6 | 2 | 43 |
| Biological Sciences/Life Sciences | 3 | 15 | 15 | 0 | 128 | 26 | 14 | 201 |
| Business Management and Administrative Services | 103 | 32 | 122 | 4 | 1,294 | 300 | 197 | 2.052 |
| Communications | 0 | 10 | 0 | 0 | 6 | 1 | 0 | 17 |
| Computer and Information Sciences | 1 | 0 | 25 | 0 | 66 | 126 | 26 | 244 |
| Conservation and Renewable Natural Resources | 0 | 9 | 7 | 0 | 67 | 17 | 8 | 108 |
| Education | 85 | 47 | 15 | 2 | 2,201 | 44 | 107 | 2.501 |
| Engincering | 3 | 3 | 6 | 0 | 108 | 85 | 19 | 224 |
| Engineering-Related Technologies | 1 | 0 | 0 | 0 | 6 | 1 | 0 | \$ |
| English Language and Literature/Letters | 0 | 0 | 1 | 0 | 60 | 5 | 0 | 66 |
| Foreign Languages and Literatures | 0 | 8 | 1 | 0 | 16 | 19 | 4 | 48 |
| Health Professions and Related Sciences | 17 | 22 | 53 | 3 | 591 | 21 | 16 | 723 |
| Home Economics, General | 2 | 0 | 4 | 0 | 98 | 4 | 1 | 109 |
| Law and Legal Studies | 1 | 0 | 1 | 0 | 8 | 28 | 1 | 39 |
| Liberal Arts and Sciences, General Studies and Huma | 0 | 1 | 0 | 0 | 3 | 0 | 0 | 4 |
| Library Science | 0 | 0 | 2 | 0 | 71 | 0 | 4 | 77 |
| Mathematics | 1 | 1 | 2 | 0 | 32 | 33 | 7 | 76 |
| . Multi/lnterdisciplinary Studies | 0 | 0 | 2 | 0 | 6 | 1 | 1 | 10 |
| Parks. Recreation, Leisure, and Fitness Sudies | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 7 |
| Philosophy and Religion | 0 | 0 | 6 | 0 | 27 | 2 | 0 | 35 |
| Physical Sciences | 0 | 1 | 6 | 0 | 48 | 32 | 5 | 92 |
| Protective Services | 4 | 1 | 0 | 0 | 65 | 4 | 7 | 81 |
| Psychology | 8 | 11 | 3 | 0 | 208 | 15 | 10 | 255 |
| Public Administration and Services | 32 | 15 | 1 | 1 | 185 | 5 | 3 | 242 |
| Social Sciences and History | 13 | 15 | 7 | 1 | 143 | 76 | 21 | 276 |
| Theological Studies and Religious Vocations | 1 | 3 | 6 | 0 | 47 | 3 | 1 | 61 |
| Visual and Performing Arts | 12 | 9 | 14 | 2 | 165 | 75 | 10 | 287 |
| Total Master's Degrees | 294 | 205 | 306 | 14 | 5,721 | 946 | 465 | 7,951 |

Appendix 3 (Continued)
Degrees and Certificates by Level and Race/Ethnicity
1999-00

|  | Black <br> Non-Hispanic | Hispanic | Asian or Pacific Islander | American Indian or Alaskan Native | White <br> Non-Hispanic | Non-Resident Alien | Other | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Doctoral |  |  |  | - |  |  |  |  |
| Agricultural Sciences | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 4 |
| Area, Etlmic, and Cultural Studies | 0 | 0 | 0 | 0 | 5 | 1 | 1 | 7 |
| Biological Sciences/Life Sciences | 2 | 2 | 8 | 0 | 69 | 26 | 9 | 116 |
| Busimess Managemen and Administrative Services | 1 | 0 | 0 | 0 | 5 | 4 | 1 | 11 |
| Computer and Information Sciences | 0 | 0 | 0 | 0 | 1 | 2 | 0 | 3 |
| Conservation and Renewable Natural Resources | 0 | 0 | 0 | 0 | . 10 | 2 | 1 | 13 |
| Education | 3 | 5 | 0 | 0 | 51 | 2 | 0 | 61 |
| Engineering | 0 | 0 | 1 | 0 | 15 | 29 | 3 | 48 |
| English Language and Literature/Letters | 0 | 0 | 1 | 0 | 18 | 1 | . 1 | $2 i$ |
| Foreign Languages and Literaures | 1 | 1 | 2 | 0 | 17 | 8 | 5 | 34 |
| Healh Professions and Related Sciences | 0 | 2 | 0 | 0 | 24 | 9 | 2 | 37 |
| Home Economics, General | 0 | 0 | 0 | 0 | 3 | 2 | $1)$ | 5 |
| Law and Legal Sudies | 0 | 0 | 0 | 0 | 0 | 1 | $1)$ | I |
| Liberal Arts and Sciences. General Studies and Huma | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| Mathematics | 0 | 0 | 1 | 0 | 5 | 16 | 1 | 23 |
| Multi/Interdisciplinary Studies | 0 | 0 | 0 | 0 | 1. | 0 | 0 | 1 |
| Plilosoply and Religion | 0 | 0 | 0 | 0 | 10 | 1 | 7 | 18 |
| Physical Sciences | 0 | 2 | 6 | 0 | 23 | 27 | 3 | 61 |
| Psychology | 1 | 3 | 1 | 1 | 51 | 6 | 4 | 67 |
| Social Sciences and History | 0 | 2 | 2 | 0 | 50 | 27 | 14 | 95 |
| Theological Studies and Religious Vocations | 1 | 0 | 0 | 0 | 7 | 0 | 0 | 8 |
| Visual and Performing Ars | 1 | 0 | 0 | 0 | 23 | 4 | 4 | 32 |
| Total Doctoral Degrees | 10 | 17 | 22 | 1 | 391 | 170 | 56 | 667 |
| First-Professional |  |  |  |  |  |  |  |  |
| Health Professions and Related Sciences | 23 | 13 | 32 | 2 | 181 | 10 | 19 | 280 |
| Law and Legal Studies | 27 | 29 | 47 | 3 | 454 | 4 | 48 | 612 |
| Theological Studies and Religious Vocations | 5 | 1 | 3 | 1 | 43 | 3 | 3 | 59 |
| Total First-Professional Degrees | 55 | 43 | 82 | 6 | 678 | 17 | 70 | 951 |


| Discipline | Men | Women | Total |
| :---: | :---: | :---: | :---: |
| Certificate < 1 Year |  |  |  |
| Agricultural Sciences | 2 | 1 | 3 |
| Architecture and Related Programs | () | 1 | 1 |
| Business Management and Administrative Services | 55 | 213 | 268 |
| Communications | 0 | 1 | 1 |
| Communications Technologies | 0 | 2 | 2 |
| Computer and Information Sciences | 10 | 4 | 14 |
| Engineering-Related Technologies | 74 | 21 | 95 |
| Health Professions and Related Sciences | 23 | 121 | 144 |
| Law and Legal Studies | 1 | 14 | 15 |
| Liberal Arts and Sciences, General Studies and Humanities | 0 | 2 | 2 |
| Marketing Operations/Marketing and Distribution | 1 | 3 | 4 |
| Mechanics and Repairers | 14 | 0 | 14 |
| Parks, Recreation, Leisure, and Fitness Studies | 5 | 7 | 12 |
| Personal and Miscellaneous Services | 0 | 2 | 2 |
| Precision Production Trades | 8 | 6 | 14 |
| Protective Services | 105 | 30 | 135 |
| Public Administration and Services | 2 | 3 | 5 |
| Visual and Performing Arts | 9 | 10 | 19 |
| Vocational Home Economics | 9 | 38 | 47 |
| Total Certificate < 1 Year Degrees | 318 | 479 | 797 |
| Certificate > 1 Year |  |  |  |
| Business Management and Administrative Services | 19 | 158 | $i^{--}$ |
| Computer and Information Sciences | 126 | 48 | 174 |
| Engineering-Related Technologies | 1 | 0 | 1 |
| Health Professions and Related Sciences | 4 | 54 | 58 |
| Library Science | 2 | 5 | 7 |
| Mechanics and Repairers | 1 | 0 | 1 |
| Precision Production Trades | 0 | 1 | 1 |
| Visual and Performing Arts | 20 | 17 | 37 |
| Total Certificate > 1 Year Degrees | 173 | 283 | 456 |

Appendix 4 (Continued)
Degrees and Certificates by Level, Discipline and Gender of Recipient 1999-00

| Discipline | Men | Women | Total |
| :---: | :---: | :---: | :---: |
| Associate's |  |  |  |
| Agricultural Business and Production | 10 | 9 | 19 |
| Agricultural Sciences | 4 | 3 | 7 |
| Biological Sciences/Life Sciences | 5 | 1 | 6 |
| Business Management and Administrative Services | 332 | 654 | 986 |
| Communications | 6 | 11 | 17 |
| Communications Technologies | 17 | 10 | 27 |
| Computer and Information Sciences | 29 | 25 | 54 |
| Education | 5 | 25 | 30 |
| Engineering | 28 | 3 | 31 |
| Engineering-Related Technologies | 223 | 44 | 267 |
| Health Professions and Related Sciences | 95 | 6.34 | 729 |
| Law and Legal Studies | 8 | 69 | 77 |
| Liberal Arts and Sciences, General Studies and Humanities | 566 | 886 | 1,452 |
| Marketing Operations/Marketing and Distribution | 26 | 46 | 72 |
| Mechanics and Repairers | 9 | 0 | 9 |
| Parks, Recreation, Leisurc, and Fitness Studies | 16 | 1 | 17 |
| Personal and Miscellaneous Services | 17 | 16 | 33 |
| Physical Sciences | 5 | 5 | $11)$ |
| Precision Production Trades | 10 | 6 | 16 |
| Protective Services | 130 | 83 | 213 |
| Public Administration and Services | 6 | 16 | 22 |
| Science Technologies | 20 | 5 | 25 |
| Social Sciences and History | 1 | 6 | 7 |
| Transportation and Materials Moving Workers | 1 | 0 | 1 |
| Visual and Performing Arts | 35 | 62 | 97 |
| Vocational Home Economics | 16 | 145 | 161 |
| Total Associate's Degrees | 1,620 | 2,765 | 4,385 |

Appendix 4 (Continued)
Degrees and Certificates by Level, Discipline and Gender of Recipient 1999-00

| Discipline | Men | Women | Tutal |
| :---: | :---: | :---: | :---: |
| Bachelor's |  |  |  |
| Agricultural Business and Production | 3 | 5 | 8 |
| Agricultural Sciences | 28 | 28 | 56 |
| Architecture and Related Programs | 38 | 29 | 67 |
| Area, Ethnic, and Cultural Studies | 91 | 172 | 263 |
| Biological Sciences/Life Sciences | 298 | 429 | 727 |
| Business Management and Administrative Scrvices | 1.178 | 1.068 | 2.246 |
| Communications | 298 | 454 | 752 |
| Computer and Information Sciences | 168 | 58 | 226 |
| Conservation and Renewable Natural Resources | 45 | 20 | 65 |
| Education | 180 | 342 | 522 |
| Engineering | 355 | 70 | 425 |
| Engineering-Related Technologies | 149 | 24 | 173 |
| English Language and Literature/Letters | 281 | 513 | 794 |
| Foreign Languages and Literatures | 68 | 152 | 220 |
| Health Professions and Related Sciences | 177 | 741 | 918 |
| Home Economics, General | 24 | 210 | 234 |
| Law and Legal Studies | 4 | 24 | 28 |
| Liberal Arts and Sciences, General Studies and Humanities | 356 | 511 | 867 |
| Library Science | 1 | 1 | 2 |
| Marketing Operations/Marketing and Distribution | 68 | 75 | 143 |
| Mathematics | 102 | 92 | 194 |
| Multi/Interdisciplinary Studies | 128 | 123 | 251 |
| Parks, Recreation, Leisure, and Fitness Studies | 23 | 31 | 54 |
| Philosophy and Religion | 86 | 65 | 151 |
| Physical Sciences | 140 | 106 | 246 |
| Protective Services | 159 | 91 | 250 |
| Psychology | 268 | 971 | 1.239 |
| Public Administration and Services | 26 | 171 | 197 |
| Social Sciences and History | 1,241 | 1,157 | 2.398 |
| Theological Studies and Religious Vocations | 2 | 0 | 2 |
| Transportation and Materials Moving Workers | 6 | 1 | 7 |
| Visual and Performing Arts | 363 | 462 | 825 |
| Total Bachelor's Degrees | 6,354 | 8,196 | 14,550 |


| Discipline | Men | Women | Total |
| :---: | :---: | :---: | :---: |
| Master's |  |  |  |
| Agricultural Business and Production | 3 | 1 | 4 |
| Agricultural Sciences | 4 | 3 | 7 |
| Architecture and Related Programs | 40 | 14 | 54 |
| Area, Ethnic, and Cultural Studies | 19 | 24 | 43 |
| Biological Sciences/Life Sciences | 105 | 96 | 201 |
| Business Management and Administrative Services | 1,237 | 815 | 2.052 |
| Conmmunications | 8 | 9 | 17 |
| Computer and Information Sciences | 161 | 83 | 244 |
| Conservation and Renewable Natural Resources | 43 | 65 | 108 |
| Education | 560 | 1,941 | 2.501 |
| Engineering | 170 | 54 | 224 |
| Engineering-Related Technologies | 6 | 2 | 8 |
| English Language and Literature/Letters | 28 | 38 | 66 |
| Foreign Languages and Literatures | 18 | 30 | 48 |
| Health Professions and Related Sciences | 146 | 577 | 723 |
| Home Economics, General | 25 | 84 | 109 |
| Law and Legal Studies | 19 | 20 | 39 |
| Liberal Arts and Sciences, General Studies and Humanities | 4 | 0 | 4 |
| Library Science | 15 | 62 | 77 |
| Mathematics | 43 | 33 | 76 |
| Multi/Interdisciplinary Studies | 7 | 3 | 10 |
| Parks, Recreation, Leisure, and Fitness Studies | 1 | 6 | 7 |
| Philosophy and Religion | 24 | 11 | 35 |
| Physical Sciences | 54 | 38 | 92 |
| Protective Services | 25 | 56 | 81 |
| Psychology | 57 | 198 | 255 |
| Public Administration and Services | 56 | 186 | 242 |
| Social Sciences and History | 154 | 122 | 276 |
| Theological Studies and Religious Vocations | 42 | 19 | 61 |
| Visual and Performing Arts | 146 | 141 | 287 |
| Total Master's Degrees | 3,220 | 4,731 | 7,951 |

Appendix 4 (Continued)
Degrees and Certificates by Level, Discipline and Gender of Recipient 1999-00

| Discipline | Men | Women | Total |
| :---: | :---: | :---: | :---: |
| Ductoral |  |  |  |
| Agricultural Sciences | 3 | 1 | 4 |
| Area, Ethnic, and Cultural Studies | 2 | 5 | 7 |
| Biological Sciences/Life Sciences | 59 | 57 | 116 |
| Business Management and Administrative Services | 6 | 5 | 11 |
| Computer and Information Sciences | 3 | 0 | 3 |
| Conservation and Renewable Natural Resources | 4 | 9 | 13 |
| Education | 18 | 43 | 61 |
| Engineering | 41 | 7 | 48 |
| English Language and Literature/Letters | 10 | 11 | 21 |
| Foreign Languages and Literatures | 14 | 20 | 34 |
| Health Professions and Related Sciences | 13 | 24 | 37 |
| Home Economics, General | 0 | 5 | 5 |
| Law and Legal Studies | 1 | 0 | 1 |
| Liberal Arts and Sciences, General Studies and Humanities | 0 | 1 | 1 |
| Mathematics | 17 | 6 | 23 |
| Multi/Interdisciplinary Studies | 1 | 0 | 1 |
| Philosophy and Religion | 10 | 8 | 18 |
| Physical Sciences | 38 | 23 | 61 |
| Psychology | 25 | 42 | 67 |
| Social Sciences and History | 62 | 33 | 95 |
| Theological Studies and Religious Vocations | 3 | 5 | 8 |
| Visual and Performing Arts | 17 | 15 | 32 |
| Total Doctoral Degrees | 347 | 320 | 667 |
| First-Professional |  |  |  |
| Health Professions and Related Sciences | 142 | 138 | 280 |
| Law and Legal Studies | 332 | 280 | 612 |
| Theological Studies and Religious Vocations | 35 | 24 | 59 |
| Total First-Professional Degrees | 509 | 442 | 951 |

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[^0]:    ${ }^{1}$ Connecticut Department of Labor, Office of Research. 2001. Occupational Employment Projections, 1998-2008.

[^1]:    ${ }^{2}$ Department of Labor reports indicate the minimum education level for registered nurses is an associate's degree.

